"General Decision Number: NE20230080 02/03/2023

Superseded General Decision Number: NE20220080

State: Nebraska

Construction Type: Building

Counties: Blaine, Clay, Franklin, Garfield, Greeley, Hamilton, Harlan, Kearney, Loup, Merrick, Nance, Nuckolls, Phelps, Sherman, Valley, Webster and Wheeler Counties in Nebraska.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an |. The contractor must pay option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

If the contract was awarded on . Executive Order 13658 or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- generally applies to the contract.
- . The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on

Contractors will be required to comply with Davis Bacon wage rates in the completion of a DTR project. This is an example (most curent) wage decision to share with contractors as they put together an estimate. This wage decision is subject to change throughout the year and business should request a wage decision recheck to ensure the most recent decision is being provided to the contractor(s). There are some exceptions to the use of this wage decision. Please ask for guidance.

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	1101		$\alpha$		2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/06/2023
1	01/13/2023
2	02/03/2023

BOIL0083-002 01/01/2021

	Rates	Fringes
BOILERMAKER	\$ 41.52	30.36
ELEC0265-003 09/01/2022		

Rates	Fringes

## **ELECTRICIAN**

Zone 1\$ 3	1.00	15.75
Zone 2\$ 3	1.30	15.77
Zone 3\$ 3	1.60	15.80
Zone 4\$ 3	2.00	15.84

## ZONE DEFINITIONS:

Zone 1: 0 to 35 miles from the main Post Office in Lincoln Zone 2: 36 to 50 miles from the main Post Office in Lincoln

Zone 3: 51 to 75 miles from the main Post Office in Lincoln

Zone 4: 76 miles and over from the main Post Office in

Lincoln

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ELEV0028-001 01/01/2023

	Rates	Fringes
ELEVATOR MECHANIC	\$ 51.29	37.335+a+b

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a. Vacation Pay: 8% for persons with 5 or more years of service, 6% for persons with less than 5 years of service. b. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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IRON0021-006 06/01/2022

CLAY, FRANKLIN, GREELEY, HAMILTON, HARLAN, KEARNEY, MERRICK, NANCE, NUCKOLIS, PHELPS, SHERMAN, VALLEY AND WEBSTER COUNTIES

	Rates	Fringes
IRONWORKER, STRUCTURAL	\$ 33.55	
IRON0021-007 05/01/2022		
BLAINE, GARFIELD, LOUP AND WHEELE	R COUNTIES	
	Rates	Fringes
IRONWORKER, STRUCTURAL	\$ 27.75	17.56
LAB01140-010 06/01/2016		
	Rates	Fringes
LABORER (Mason Tender, Brick & Hod)	\$ 20.63	9.40
* PLUM0016-009 05/15/2022		
	Rates	Fringes
PLUMBER (Excludes HVAC Pipe and System Installation)	\$ 41.25	13.81
PLUM0464-017 05/29/2022		
	Rates	Fringes
PIPEFITTER (Includes HVAC Pipe and System Installation) SHEE0003-006 07/01/2021	\$ <b>40.1</b> 3	16.10

Rates

Fringes

HVAC Duct Installation)	\$ 37.26	17.76
* SUNE2012-017 04/19/2012		
	Rates	Fringes
BRICKLAYER	\$ 26.74	1.83
CARPENTER	\$ 17.53	2.21
CEMENT MASON/CONCRETE FINISHER.	\$ 17.80	1.34
LABORER: Common or General	\$ 12.39 **	2.40
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 21.82	2.22
OPERATOR: Loader	\$ 16.58	0.94
ROOFER	\$ 14.52 **	0.65
SPRINKLER FITTER (Fire Sprinklers)	\$ 19.07	4.15
TRUCK DRIVER: Dump, Lowboy and Tandem	\$ 14.56 **	1.68

SHEET METAL WORKER (Includes

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is

<sup>\*\*</sup> Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"